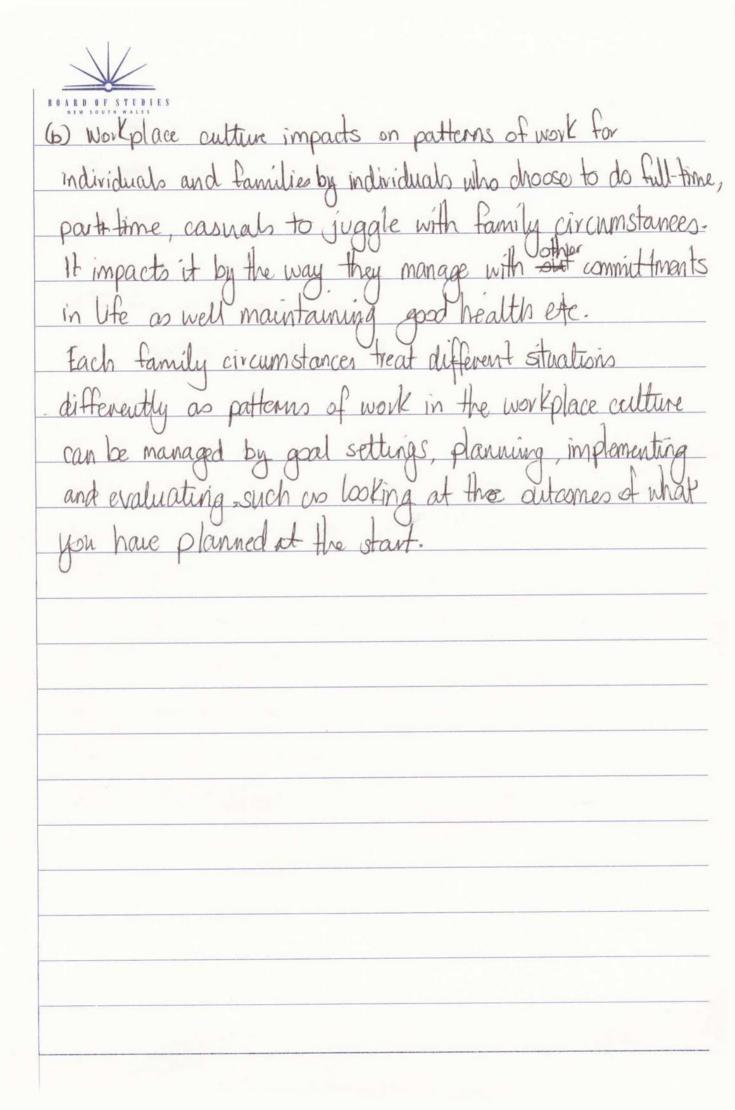


Question 20 - Individuals And Work

(a) Patterns of paid and unpaid work differ for men and women has changed in the past years as women by in the passed was more involved in the up unpaid work catagories as they are the one called the bread-winner, they do the household work white men are out working with a paid work such as labourer, machanic, businesmen etc. not involving themselves with the household activities. But as years change nomen what more changed in stead of being strick at home they want to get paid as well as up unpaid work they juggle work as well as howselved needs as men can't do that. Nearly 63% of men and we women whom are partners work with a child (ren) on the side it's becoming more increasingly equal. Unpaid work involving work that not being paid such things as ironing, washing Nowsetrold chores, usually done by women, but it is forever changing since men want to be involved in the houshold chove and activities.



(c) Awards contribute to a supportive workplace such things as wages, sick leave, holiday pay, RDO (Rossters day off), maternity leave, etc. this come with the employer lets you sign on a contract that you have the right of these obidigations as well as the safety environment of your working workplace Anti-discrimination polices is an important issue contributing to a supportive workplace as you have the right to feel safe such things to a anti-discrimination policies are as follows: Sexual harrasment, Gender, Physical+mental disabilities, Ros Racism homosexual these are some of them the ant anti-discrimation policies apply to the supportive workplace. It is by law that no one is to be treated in any dicrimination otherwise it is taken to the high court. The grievance propolably procedures contribute to a supportive workplace as it enterprises through norkplace ethics. It enables employees to have that some Health and Safety feeling in the work place. Cirievance procedures such as compensation is a way of money to pay for injury by ther the workplace In conclusion these involving three involving in the workplace has given the employee's the right to feel comfortable in their workplace so that they can more on with their work efficiently