



Question 20 - Individuals And Work.

(a) Patterns of paid and unpaid work differ for men and women has changed in the past years as women by in the passed was more involved in the ~~up~~ unpaid work catagories as they are the one called the bread-winner, they do the household work while men are out working with a paid work such as labourer, machanic, businessmen etc. not involving themselves with the household activities. But as years change women what more changed instead of being stuck at home they want to get paid as well as ~~up~~ unpaid work they juggle work as well as household needs as men can't do that. Nearly 63% of men and ~~at~~ women whom are partners work with a child(ren) on the side it's becoming more increasingly equal. Unpaid work involving work that not being paid such things as ironing, washing household chores, usually done by women, but it is forever changing since men want to be involved in the household chore and activities.



(b) Workplace culture impacts on patterns of work for individuals and families by individuals who choose to do full-time, part-time, casuals to juggle with family circumstances. It impacts it by the way they manage with ~~the~~^{other} commitments in life as well maintaining good health etc.

Each family circumstances treat different situations differently as patterns of work in the workplace culture can be managed by goal settings, planning, implementing and evaluating, such as looking at the outcomes of what you have planned at the start.



(c) Awards contribute to a supportive workplace such things as wages, sick leave, holiday pay, RDO (Roasters day off), maternity leave, etc. This come with the employer lets you sign on a contract that you have the right of these obligations as well as the safety environment of your working workplace.

Anti-discrimination policies is an important issue contributing to a supportive workplace as you have the right to feel safe such things to a anti-discrimination policies are as follows: Sexual harassment, Gender, Physical+mental disabilities, ~~Ras~~ Racism, homosexual. These are some of ~~the~~ ~~ant~~ anti-discrimination policies apply to the supportive work place. It is by law that no one is to be treated in any discrimination otherwise it is taken to the high court.

The grievance ~~procedur~~ procedures contribute to a supportive workplace as it enterprises through workplace ethics. It enables employees to have that ~~safe~~ Health and Safety feeling in the work place. Grievance procedures such as compensation is a way of money to pay for injury by ~~the~~ the workplace

In conclusion these ~~involve~~ three involving in the workplace has given the employee's the right to feel comfortable in their workplace so that they can move on with their work efficiently.