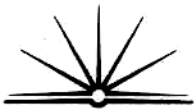


Question 20 - Individuals and work.

(a) In the workplace there are many regulations and support groups. There are for pregnant women paternity leave which support the mother while she's at home, or not working. They pay the mother paternity leave because she is going to give birth. This supports the female economically until she starts work. There is also for males maternity leave. This is a leave when the wife is pregnant the male leaves work to support the female and child. This is when they pay the male up <sup>until</sup> to 52 days or weeks. ~~until~~ This helps the individual and families managing. There is also ~~the~~ Flexibility which comes to flexible time. There are also childcare networks, while the parent is working, they send their child, until their work is done.

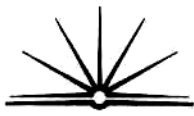


# This helps manage the family and also makes the parents have their own time if desired. There are after school cares, casual work, and a whole lot more entitlements that support the family.

(b)

The years that have past, there are current changes on pattern work.

Technology has helped to decrease hard work, and the trends of pattern work have changed. Now there is casual work, part time, full time work job sharing. There are varieties to choose from. It is now more safer to work in work places; e.g OHS. There are now legal things we must follow in the workplace. The social, legal and technological change has had a ~~major~~ ~~big~~ major impact. The technology has increased so rapidly that everything-



is nearly connected with it. Everyone has equal rights and access. Technology has made the work pattern much easier.