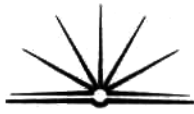
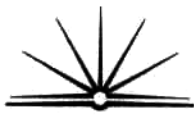


a) work place regulations & entitlements support individuals in managing their family responsibilities by offering different work patterns that could suit the people to be able to balance their family responsibilities by choosing the amount of hours they can afford to work, such as, full time, part-time, casual. There are also paternity & maternity leave which gives individuals to take a certain amount of time off their work for family purposes & such as going to have a baby, taking time to take care of the baby, certain jobs ~~on~~ still supply the workers with an income for a period of time as well promise their availability of their position once they get back to their job. Workers can also get family leaves ~~that~~ ~~to~~ during each year for family reasons. Some work places provide flexible working hours for people that have family commitments. Work patterns



and the leave periods for family reasons
are some ways that individuals are supported
in managing their family responsibilities to
achieve the best balance possible.



b) ~~the~~ * acceptance of women in the work force has resulted in more workers which more part time / ^{casual} jobs are available rather than full time.

* Societies acceptance of ^{paid working} women and the improvement in the technology has resulted in less jobs for humans as machines are built to do many labour work as well the increase in computer usage which resulted in less jobs ^{provided} needed for people.

* The changes in the ~~best~~ Law such as Equal Employment opportunity, Anti-discrimination Law has been established to protect people ~~especially~~ ~~from~~ from their race, sex, disability, appearance which ~~is~~ has encouraged more people into the work places to work.

* opportunity for everyone to choose their work pattern to suit their life style.

* Discriminations will be dealt with in



counts if necessary as they are seen as serious matters.

These changes have resulted in more open mind society that provides the opportunities for people of all kinds and situations to experience certain jobs whether full time, part time or casual depending on individual life management of which suits them and their family. People are more protected by the law to work in any way and time they choose too without being discriminated against, and as technology implies some fields of works are becoming more some less and there are some new jobs which have an impact at the patterns of work and its requirements.